

MINUTES

PARK RIDGE PUBLIC LIBRARY

20 S. Prospect Avenue, Park Ridge, IL 60068

Personnel Committee of the Whole Meeting of the Board of Trustees

Held in the First Floor Meeting Room of the Library

September 13, 2022 at 7:00 p.m.

Committee Chair Rapisand opened the Personnel Committee meeting at 8:57 p.m.

ROLL CALL

Trustees Present: Lauren Rapisand, Chair; Josh Kiem, Danielle Powers, Theresa Renaldi, Gregg Rusk, Joseph Steinfelds

Trustees Absent: Alexandra Hanba, Deepika Thiagarajan

Others Present: Joanna Bertucci, Library Director; Angela Berger, Alyson Doubek, Staci Greenwald, and John Priala, Library staff
Alderman Charlie Melidosian

Trustee Powers made a

MOTION: to approve the minutes of August 9, 2022

Trustee Rapisand seconded the motion.

Roll Call vote: Yes: Kiem, Powers, Rapisand, Rusk, Steinfelds,
Abstain: Renaldi, Somheil

Motion passed

ILLNESS IN THE WORKPLACE POLICY EXTENSION

The Library's Illness (COVID 19) at the Workplace for Library staff policy was extended through September 30, 2022 at the Board's June 21, 2022 meeting. Previous Board discussion has addressed concern about not having a Sick Policy in place for all staff during the pandemic. The State of Illinois continues to be under the Governor's disaster proclamation at this time. Director Bertucci shared that she had discussed extension of this policy through December 31, 2022 with President Hanba who is in favor of extension through year-end.

Discussion ensued regarding the existence of a similar policy for the City of Park Ridge and the metrics that the Library is using to gauge when this policy is no longer needed. Director Bertucci replied that she is using Governor Pritzker's ongoing disaster proclamation as indication of a need for extension of the policy.

Trustee Renaldi made a

MOTION: to extend the Illness in the Workplace (COVID-19) for Library Staff policy through December 31, 2022

Trustee Rapisand seconded the motion.

Roll Call vote: Yes: Kiem, Powers, Rapisand, Renaldi, Rusk, Steinfelds, Somheil

OTHER

None

There being no objection, Vice-President Kiem adjourned the meeting at 9:05 p.m.