

**MINUTES**

**PARK RIDGE PUBLIC LIBRARY**

20 S. Prospect Avenue, Park Ridge, IL 60068

Personnel Committee of the Whole Meeting of the Board of Trustees

Held in the First Floor Meeting Room of the Library

March 8, 2022 at 7:00 p.m.

Committee Chair Hanba opened the Personnel Committee meeting at 7:36 p.m.

**ROLL CALL**

Trustees Present:           Alexandrea Hanba, Chair; Karen Burkum; Danielle Powers, Lauren Rapisand; Gregg Rusk; David Somheil; Joseph Steinfels

Trustees Absent:           Josh Kiem, Deepika Thiagarajan

Others Present:           Joanna Bertucci, Library Director; Angela Berger, Alyson Doubek, and Jen Healy, Library staff  
Josh Kiem (via telephone)

Trustee Steinfels made a

**MOTION:**               to approve the minutes of December 14, 2021

Trustee Powers seconded the motion.

Roll Call vote:       Yes: Hanba, Powers, Rapisand, Rusk, Somheil, Steinfels  
Abstain: Burkum

**Motion passed.**

**ILLNESS AT THE WORKPLACE (COVID-19) FOR LIBRARY STAFF**

Director Bertucci explained the need for extension of the policy, given the ongoing challenges presented by the status of COVID-19. It is Director Bertucci's recommendation that the current policy be extended through June 30, 2022 so that all employees, even those part-time staff who have no paid time off, would be provided with paid time off related to COVID. She reviewed the wording changes made to the existing policy to update it to reflect current recommendations regarding Covid protocols around masking, travel and social distancing. The policy included for approval is otherwise the same as that previously approved through March 31, 2022.

Trustee Rapisand made a

**MOTION:**               to approve extension of the Illness at the Workplace Policy, as amended, through June 30, 2022.

Trustee Burkum seconded the motion.

Roll Call Vote:       Yes: Burkum, Hanba, Powers, Rapisand, Rusk, Somheil, Steinfels

Motion passed.

Meeting adjourned at 7:39 p.m.