

MINUTES

PARK RIDGE PUBLIC LIBRARY

20 S. Prospect Avenue, Park Ridge, IL 60068

Personnel Committee of the Whole Meeting of the Board of Trustees

Held in the First Floor Meeting Room of the Library

December 13, 2022 at 7:00 p.m.

Committee Chair Rapisand opened the Personnel Committee meeting at 7:45 p.m.

ROLL CALL

Trustees Present: Alexandrea Hanba, Josh Kiem, Danielle Powers, Theresa Renaldi, Gregg Rusk, Joseph Steinfels, David Somheil, Deepika Thiagarajan

Trustees Absent: Lauren Rapisand, Chair

Others Present: Joanna Bertucci, Library Director; Angela Berger, Alyson Doubek, Jennifer Healy, and Laura Scott, Library staff

President Hanba will preside over this meeting in Trustee Rapisand's absence.

Trustee Renaldi made a

MOTION: to approve the minutes of September 13, 2022

President Hanba seconded the motion.

Roll Call vote: Yes: Hanba, Kiem, Powers, Renaldi, Rusk, Somheil, Steinfels

Abstain: Thiagarajan

Motion passed

ILLNESS IN THE WORKPLACE POLICY EXTENSION

The Library's Illness (COVID 19) at the Workplace for Library staff policy was extended through December 31, 2022 at the Board's September 13, 2022 meeting. Previous Board discussion has addressed concern about not having a Sick Policy in place for all staff during the pandemic. The State of Illinois continues to be under the Governor's disaster proclamation at this time. Director Bertucci shared that she had discussed extension of this policy through March 31, 2023 with Trustee Rapisand who is in favor of extension. Director Bertucci noted that a three month extension would cover the cold and flu season and it would be her expectation that the policy would be discontinued at that time, barring any unforeseen developments.

President Hanba made a

MOTION: to extend the Illness in the Workplace (COVID-19) for Library Staff policy through March 31, 2023

Trustee Steinfels seconded the motion.

Roll Call vote: Yes: Hanba, Kiem, Powers, Renaldi, Rusk, Steinfels, Somheil, Thiagarajan

OTHER

None

Meeting adjourned at 7:48 p.m.