MINUTES PARK RIDGE PUBLIC LIBRARY

20 S. Prospect Avenue, Park Ridge, IL 60068
Special Meeting of the Board of Trustees
Held at the Park Ridge Public Library – 20 S. Prospect, Park Ridge, IL
December 13, 2022 at 7:00 p.m.

CALL TO ORDER

President Hanba called the meeting to order at 7:02 p.m.

ROLL CALL

Trustees Present: Alexandrea Hanba, President; Josh Kiem, Vice-President; Danielle Powers, Secretary;

Theresa Renaldi, Gregg Rusk, David Somheil, Treasurer; Deepika Thiagarajan

Trustees Absent: Lauren Rapisand, Joseph Steinfels

Others Present: Joanna Bertucci, Library Director; Angela Berger, Alyson Doubek, Jennifer Healy, and

Laura Scott, Library staff

PUBLIC COMMENT

President Hanba asked if there were comments on non-agenda items. No comments were made.

APPROVAL OF LIBRARY DIRECTOR COMPENSATION

President Hanba stated that the Board met in closed session on November 15, 2022 to discuss the performance review and compensation for the library director. Following that meeting, President Hanba and Trustee Rapisand, Personnel Committee Chair, met with Director Bertucci to provide the Board's feedback regarding these matters.

Vice-President Kiem provided context for the Board's decision regarding the FY23 salary increase for Director Bertucci by noting that 1) Director Bertucci has been employed for 18 months and this is the first salary increase being considered and 2) the salary offer made at the time of her employment reflected the fact that she had not previously been a library director and 3) her outstanding performance in this position and the positive impact she has had on staff during her tenure.

Vice-President Kiem made a

MOTION: To approve an increase in Director Bertucci's salary from \$115,000 to \$124,200, effective January 1, 2023.

President Hanba seconded the motion

Roll Call Vote: Yes: Hanba, Kiem, Powers, Renaldi, Rusk, Somheil, Thiagarajan

Motion passed

President Hanba made a

MOTION: To adjourn the meeting Trustee Powers seconded the motion

Voice Vote: All in favor

Motion passed

President Hanba adjourned the meeting at 7:06 p.m.